



# Summary of Benefits and Coverage

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Medlinks Staffing, LLC does not offer any medical benefits at this time.

Our company does participate in:

**Social Security Taxes**

**Unemployment Insurance**

**Disability Insurance**

**Workman's Compensation**

**401 K Profit Share** – *Participation is based on multiple qualifiers including 1000 hours worked and continued employment at enrollment dates which are semi-annual. See HR for more details.*

**Sick Pay** – *As defined by California State Law*

We do provide 3 days of Sick Pay or 24 hours, however used. This sick pay comes in effect after the employee works 90 days. Sick days renew at hire anniversary date or re-hire within one year.

Medlinks Staffing LLC is compliant with Federal regulations due to not having 50+ full time employees year round according to the US Small Business Administration with regard to health care benefits.

Christopher Baggott, CEO

Medlinks Staffing, LLC.